

Work, Health and Safety Policy

Botanic Gardens of Sydney is a world class leader in botanic, horticultural, science, education, cultural and recreational offerings. In achieving and maintaining this status we recognise the many unique health, safety and environmental challenges that we face, and that safety is a key foundation of the Botanic Gardens of Sydney.

Our **Safety Vision** is to provide an environment of zero harm for all people that work within or visit our workplaces and recreational spaces to achieve ***Everyone home, without harm, every time***. Achieving our vision requires dedicating our efforts towards a Safety Management System that will deliver safety of our employees, volunteers, contractors, customers and visitors through:

- Understanding, meeting and exceeding our health and safety statutory obligations;
- Promoting and leading a safety culture that inspires everyone;
- Being collaborative and consultative in our management of safety;
- Ensuring everyone understands their role and accountability to create and maintain a safe and healthy workplace;
- Providing appropriate resources, information, instruction and training to empower our people to maintain a safe and healthy workplace;
- Identifying, assessing and communicating safety risks;
- Implementing efficient and sustainable safety control practices;
- Improving our health and safety performance through measurement, monitoring and corrective action; and
- Communicating our safety achievements and spreading better practices.



Denise Ora
Chief Executive
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